

Barker Ranch Waterfowl and Wetland Foreman Position - 2017

The Barker Ranch is a world class 2,000+ acre duck hunting club located in West Richland, WA. TBR is in the process of a multi-year restoration project to enhance wetland and upland areas for ducks, geese, cranes, upland birds, and other wildlife species. We are looking to fill a **Foreman** position dealing with the duties stated below. The position is expected to run from February through early November 2017 time frame. The start and end date can be flexible to accommodate conflicts with other jobs, waterfowl guiding, or school work. There is a possibility of future permanent employment status if the ideal candidate is found. The ideal candidate will have a love of waterfowl and waterfowl hunting, have a working knowledge of the operation of tractors and other farm equipment, be experienced in completing tasks without direct supervision, and have the ability to lead a crew to complete assigned tasks. Pay is negotiable and will be determined by experience. TBR has new facilities which include a 150x50 shop, office, high speed internet, work benches, equipment storage, conference room, kitchen, restrooms, showers, etc. Temporary onsite RV parking is available. To apply, please send a resume and three references to barkerranch@frontier.com.

1. Duties:

- a. Execute daily work plan
- b. Oversight responsibility of temporary employees
- c. Assist in wildlife food plot and habitat management activities
- d. Operation of farm equipment
- e. General equipment maintenance
- f. Operation of automated water delivery system
- g. Daily inspection of ranch irrigation systems
- h. Cleaning and maintaining irrigation ditches and water control structures
- i. Building and maintaining duck blinds
- j. Spraying weeds and trees
- k. General yard and park maintenance
- l. Other general manual labor as assigned

2. Must be proficient in or willing to learn to operate:

- a. Truck, tractor, ATV, and other farm equipment
- b. Power hand tools

3. Desired qualifications:

- a. Knowledge and experience in basic equipment operation and maintenance
- b. Knowledge and experience in waterfowl hunting and/or management
- c. Commitment to high quality ethical hunting
- d. Understanding of waterfowl hunting rules and regulations
- e. Basic operations of computers and programs such as Excel, Word, and smartphone apps

4. Must have the ability to:

- a. Physically work long hours in hot or inclement weather with the possibility of bugs, ticks, snakes, or other critters
- b. Supervise, motivate, and work along with subordinate employees
- c. Take directions and complete a task on time and on budget

5. Must:

- a. Have a valid driver's license
- b. Speak fluent English
- c. Submit to random drug and/or alcohol test